

# United States Mission Nigeria

## Vacancy Announcement

<b>No.</b> 2011-075	<b>Date:</b> December 15, 2011	<b>Ref:</b> A31153, A31206
<b>Subject:</b>	<b>VISA ASSISTANT (2 POSITIONS)</b>	
<b>Location:</b>	<b>LAGOS – U.S. CONSULATE GENERAL</b>	
<b>Applicability:</b>	<b>ALL INTERESTED CANDIDATES</b>	

**OPEN TO:** All Interested Candidates

**POSITION:** Visa Assistant (2 positions), FSN-07

**OPENING DATE:** December 16, 2011

**CLOSING DATE:** December 30, 2011

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** **OR -Ordinarily Resident**–N2,506,239 p.a. (Starting basic salary)  
FSN-7/1

**NOR - Not Ordinarily Resident - AEFM - US\$39,994**

**EFM - US\$34,324 Starting Salary p.a., FP-07/1**

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

The **U.S. Consulate General in Lagos** is seeking to employ suitable and qualified candidates for the position of Visa Assistant.

## **BASIC FUNCTION OF POSITION**

The incumbents' perform the complex task of processing the full range of Nonimmigrant Visa (NIV) services, which includes the administrative processing of A and B Referrals and business-related NIV applications. Other responsibilities include taking custody of visa foils, applicants' passports and other sensitive travel documents; performing relevant clerical duties involved in the delivery of visa services; assisting the unit Team Leader in completing administrative tasks and maintaining necessary nonimmigrant visa correspondence. Incumbent is also responsible for assisting with the processing of Deportee/Withdrawal cases.

To obtain a copy of this announcement please visit our Mission websites at:  
[http://nigeria.usembassy.gov/job\\_opportunities.html](http://nigeria.usembassy.gov/job_opportunities.html)

## **QUALIFICATIONS REQUIRED**

Note: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. A Bachelor Degree in one of the following: Art, Business Administration, Communication, Computer Science, Education, Engineering, Foreign Language, History, International Relations, International Affairs, Literature, Liberal Arts, Political Science, Psychology and Sociology.
2. Minimum of two (2) years experience in a consular environment, customer service related position or work applying regulatory material.
3. Level IV (Fluent) Speaking/Reading/Writing in English is required.  
Level III (Good Working Knowledge) Speaking/Reading in Yoruba or Igbo or Hausa is required.
4. Level III (minimum of 40 WPM) of typing is required. Must be able to draft correspondence quickly and with minimal errors.
5. Must have intermediate skill level in the use of computer-based programs and Microsoft Office packages.

## **SELECTION PROCESS**

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

## **HOW TO APPLY**

Interested applicants for this position **MUST submit** the following, or the application will not be considered:

1. **Application for US Federal Employment (DS-174); or a current resume or curriculum vitae that provides the same information as a DS-174; plus.**
2. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.
4. **A type-written and signed application letter specifically applying for this position, and addressing the minimum requirements as advertised.** Please reference the job title and announcement number on the application letter.

## **SUBMIT APPLICATION TO:**

Embassy of the United States of America  
Human Resources Office  
Plot 1075 Diplomatic Drive  
Central District Area

Abuja.

**POINT OF CONTACT:**

Tel: 09-461-4000 Ext 4261

Fax: 09-461-4036

E-mail: [HRNigeria@state.gov](mailto:HRNigeria@state.gov)

**DEFINITIONS**

1. US Citizen Eligible Family Member (USEFM) – **For purposes of receiving a preference in hiring for a qualified position, an EFM** who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

**CLOSING DATE FOR THIS POSITION: December 30, 2011**

*The U.S. Mission in Nigeria provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.*

*The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.*

*An Equal Opportunity Employer*

Drafted: AUzoma

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